

Diagnose: Take Action on Engagement

Talent Optimisation Series

FOUR HOUR WORKSHOP

A successful engagement project relies on clear communication and acting on your results. The *Take Action on Engagement* workshop ensures that positive change happens across all levels by preparing managers to communicate effectively and build and execute data-driven actions plans.

Learning objectives

By the end of this workshop managers will be able to:

- Understand engagement scores, successes, and opportunities presented in the Team Report.
- Create an action plan collectively with team members.
- Use PI tools to improve leadership and management skills.

Immediate impact

- Managers leave the workshop with an action plan to address opportunities for greater engagement within their teams
- Managers use a common framework to take action
- Managers sustain momentum by receiving digital learning and best practices to execute action plans after the workshop

Audience

- Directors
- Managers
- Team leaders

The manager journey

Greater engagement is seven steps away



Understand the link between engagement and performance



Interpret engagement results



Design a personal action plan



Collaborate with your team



Build team action plans



Execute action plans



Leverage digital resources