

Inspire People to Perform

Overview:

Effective management across functions is more important than ever. To maximise productivity, keep engagement high, and achieve your goals, it's critical to understand the dynamics of your team and your management style.

- Communicating with employees in a way that meets their needs
- Improving group dynamics and strategic alignment
- Increasing self and situational awareness
- Proactively career pathing and expanding employee capabilities

Who should attend?

- People Managers and Team Leaders
- HR and People Operations

What will you learn?

- How your organisation can utilise data to understand what drives your employees.
- How to identify and leverage the four forces that increase employee engagement.
- How to use data to decode and leverage the unique dynamics and work styles of organisations of any scale, from project teams to large units.

What is the format?

- 1-day in-person session that explains best practices for managing and developing employees and relates talent to the business context and goals.

Or

- Three 90-minute virtual sessions, including digital learning, live presentations, and digital assignments to create an immersive, robust learning experience.
- Led by management consultants from around the globe with an average of 20 years' experience and who are experts in the talent optimisation discipline.