

Design: Execute Strategy with Confidence

Talent Optimisation Series

HALF DAY EXECUTIVE SESSION

Successful strategic execution depends on leadership and talent alignment. When a leadership team is moving in the same direction and aligns team dynamics, culture, and organisation with strategy, they eliminate the friction that impacts meeting strategic goals. In this executive session, leaders rally around well-defined strategic objectives, identify natural behavioural strengths and gaps, and take action to purposefully build a talent strategy that maximises the odds of boosting performance and results.

Business objectives

- Identify how the natural behaviours of your leadership team enable or challenge the successful execution of your strategy
- Build a deliberate talent strategy that aligns leadership team behaviours, culture, and organisation to deliver your strategic goals
- De-risk the execution of your strategy

Immediate impact

- Build and confirm agreement in the business strategy with the senior leadership team
- Leverage your leadership team's natural strengths to execute your strategy successfully, and address any alignment gaps
- Identify talent execution risks that may otherwise affect your performance and develop concrete plans to address them

Experience a dynamic executive session

- Each session is led by an expert consultant, using data, visualisation tools, and effective facilitation to foster in-depth dialogue and action
- Sessions are uniquely tailored to each organisation and leverage data from their Strategy Assessment and Behavioural Assessments
- Sessions focus on building agreement and confidence on business strategy and taking concrete action to develop a talent strategy that supports strategic initiatives

Participants

- The senior leadership team and their direct reports ("SLT+1")
- Optimal session size is up to 20 participants

Transform your talent strategy Contact your PI Certified Consultant or Customer Service Manager for more information on scheduling a session.