

Attracting and Selecting Top Performers



1 DAY WORKSHOP

Increase the quality and speed of hiring by looking beyond the resume and interview. Participants of this workshop learn how to seamlessly weave the PI methodology into their existing hiring process to better predict job performance and hire top talent.

✓ Learning Objectives

By the end of this workshop you will be able to:

- Apply the DASH hiring methodology to attract and select top performers who are behaviourally and cognitively well-suited for the job.
- Capture the behavioural and cognitive requirements of specific roles, while considering company culture and team dynamics.
- Provide tools and techniques that foster alignment between hiring stakeholders to streamline the hiring process.

📈 Immediate Impact

- End to end hiring processes and experiences differentiated to the unique behavioural and cognitive requirements of the targeted position
- Efficiently compare and prioritise candidates matched with job requirements
- Streamline interview process by dynamically developing questions and topics tailored to each unique candidate
- Improved accuracy in predicting job performance of candidates and employees

👤 Expert Facilitators

This workshop is led by management consultants around the globe. Our facilitators are experts in hiring methodology and PI science. With an average of 20 years of business and consulting experience, they help you optimize business impact and performance.

“

This could not have come at a better time for our company. We have new management in place that has acknowledged a need for an improved hiring, developing, and retaining system.”

Valerie S.,
President Finance

Audience

Anyone responsible for hiring and retaining employees.



The Predictive Index is recognized by SHRM to offer SHRM-CP or SHRM-SCP professional development credits (PDCs).



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