

Drive Results with Talent

Talent optimisation series

2-DAY WORKSHOP


A company's talent is one of its most significant competitive advantages. Hiring the right people and maximising employee productivity is critical for success. Participants of this workshop will learn how to apply PI solutions to develop and execute a talent optimisation strategy.


Learning objectives

- Identify how your organisation can utilise talent data insights to understand what drives your employees.
- Understand the four forces that affect employee engagement and how to protect against them.
- Apply PI's data-driven hiring approach to build high-performing teams and a positive culture.
- Use tools and insights to maximise the productivity of employees, managers, relationships, and teams.

This workshop covers the four aptitudes of talent optimisation:

Design: Leverage people data to purposefully and strategically design your organisation, leadership, culture, and teams.

 Diagnose: Uncover the root of your business problems by measuring and analysing your people data.

 Hire: Build a workforce of top performers and create high-performing teams.



Inspire: Empower your employees with the people data insights they need to manage themselves and their workplace relationships.

Immediate impact

- Build a core group of experts able to apply the talent optimisation discipline where it will most benefit change in the organisation.
- Improve recruitment and development of high-potential talent who are fully aligned with company values, goals, and culture.
- Increase productivity through improved interpersonal relationships and positive team dynamics.

Audience

- Business owners
- Strategic HR professionals
- PI program owners

How to attend

- Open workshops
- Private workshops